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August 1, 2007

Mr. Todd Reccord
Janod Contractors
190 rue Valois
Vaudreuil-Dorion, QC
J7V 1T4

Dear Mr. Reccord:

During the period of July 7 - 24, 2007, I had the distinct pleasure of working with you and your crew on the Whirlpool Bridge Rock Stabilization Project in Niagara Falls, New York. The purpose of this letter is to congratulate you on what I consider the excellent safety culture exhibited by Janod.

During my visits to the work site I never once observed a worker failing to abide by the site-specific safety requirements. This certainly made your on-site safety person's and my job easier, but more importantly it demonstrated the commitment of Janod and its employees to create a safe work environment. I don't believe I've observed a more safety-conscious crew in my 20-plus year career.

My hat is off to Janod, and keep up the good work!

Sincerely,

A handwritten signature in black ink, appearing to read "Daniel A. Stachelski, Jr. CIH, CSP". The signature is written in a cursive style and is positioned above the printed name.

Daniel A. Stachelski, Jr., CIH, CSP